

Triangle Multisport Inside-Out Sports Elite Triathlon Team

2020 TEAM CONTRACT

Expectations:

1. \$100 race kit fee that will be paid back at the end of the season once you meet your non-race related team requirements.
2. A yearlong commitment, commencing with first team meeting on Monday, December 2 (2019) through October 31 of the following year (2020).
3. Team members are expected to present themselves and the sponsors in a professional manner at all races, all training activities and all public/social forums. This includes adherence to all USAT rules.
4. Team apparel is expected to be worn at all times during multisport events. Exception will be made only for Team USA members competing in age group World Championships or when Collegiate Rules deem it necessary. Exemption from wearing the aero helmet will be made for long course events under high heat conditions. Team uniforms and helmets may not be altered in any way without prior Board approval; this includes the addition of other sponsor logos and decals. Team apparel is to be worn before, during and after races while at the venue, including on the podium. Team members will not be reimbursed for races in which the Team uniform is not worn. Additionally, Team members are encouraged to wear Team apparel as much as possible while training.
Exceptions to the Team kit requirement will not be allowed without PRIOR consent of the board.
5. Team members are expected to participate in at least:
 - 1 NCTS Multisport Race (entry fee covered)
 - 2 FS Series Multisport Races (entry fee covered for 3 races)
 - 1 NC based Multisport race of your choice (can be WTC, NCTS, FS, Jones etc.)*A DNF for any reason does not count toward this requirement.
6. Team members are expected to participate in two personal volunteer activities during the year in order to support the local community.
 - #1 - Volunteer on your own - Team members may suggest a volunteer activity and submit it to volunteer committee for approval prior to completing the activity. The activity must be multisport related or one of the single sports of swim/bike/run.

#2 – FS Race volunteer – FS race packet pick up or race day event. These will be *designated events* and each member will sign up for their choice.

*Allow 3 hours for each volunteer activity.

7. Team members are expected to perform their assigned duties and listed tasks in your assigned committee.

8. Team members are expected to write race report and/or blog entries for the Team website and post on social media or send info to the social media coordinator

-1 blog is required, but more are encouraged.

-1 social media post/info to coordinator

9. Team Meetings and Activities: Participation in the following events is required:

- 3/4 Team Meetings – December 2, 2019, March 23, 2020, July 13, 2020 (dates subject to change), Team Training Weekend early March: 3/6 activities

- 1/3 Team Volunteer Opportunities – Tobacco Trail Marathon (Sunday, March 15, 2020), Triangle Triathlon (June 2020), Kids Tri NC Youth Triathlon (Sunday, September 2020)

10. Team members are expected to race in the Advanced Division if the category is offered for that race.

Benefits

In return for your participation and support according to the requirements listed above, as a Team member you will receive:

1. A Team kit for racing and a podium t-shirt at no cost plus a discount on additional Team items (if available). In addition, an aero helmet will be supplied at a discount to each team member for racing.

2. Sponsor benefits as determined by our 2020 sponsors.

3. Opportunities to participate in group training and volunteering.

4. Reimbursement for race expenses as funds allow. Race **entry fees** for multisport events (e.g., triathlon, duathlon) are eligible for reimbursement. Travel expenses (airfare, mileage, lodging, etc.) are not eligible for reimbursement. Single sport events are also not eligible for reimbursement.

Team members must provide legible receipts in order to receive reimbursement.

*Race entry reimbursement as follows:

100% for all North Carolina races + any non – NC race that is a championship* (ie USAT nationals/worlds, IM and 70.3 championships, and Rev3 championship) *Board has final say in Championship determination

75% for all other races (all non-NC races)

*Reimbursement will be done all at once, at the end of the season, likely November, by the Treasurer.

*A DNF for any reason will not be reimbursed

*You will be asked to submit receipts for each item

*Reimbursement amount will depend on sponsor money for the year. Questions on this can be directed to any board member.

****Team members who do not meet the contract requirements will not receive race reimbursement and may not be asked to reapply for the team the following year. No exceptions. All requirements, including racing and volunteering must be completed by October 31, 2020.****

2020 TMS-IOS Elite Triangle Triathlon Team Contract

By signing below I acknowledge that:

- a) I understand and agree to the participation requirements and Team expectations and that, by board discretion, failure to abide by these policies may result in disciplinary action up to and including termination from Team membership.
- b) I agree to sign the waiver to release all liability to TMS-IOS Elite Triangle Triathlon Team and its sponsors, members, promoters and affiliates as a condition of Team membership.
- c) I acknowledge that this is a legal contract with legal consequences. I have been advised to read it carefully before signing.
- d) I acknowledge that sponsors may use my race photos or related written materials for purposes of advertising.
- e) I understand that I am not eligible for reimbursement if I do not complete all required items listed in the "Expectations" section.
- f) I understand that I must wear the full Team uniform in all races (minus noted exceptions) in order to receive Team benefits.

Name (print) _____

Signed, _____

Date _____